

Performance Factors

(refer to the rating scale on the first page)

Effective Clergy Behaviors	Clergy Rating	Clergy Comments	SPRC Rating	SPRC Comments
Has a strong work ethic.				
Is a strong preacher.				
Is connectional, within the United Methodist system and in the local community.				
Loves Jesus, believes the Bible and loves people.				
Takes responsibility and does not make excuses.				
Has a thirst for knowledge.				
Has a hunger for God.				
Is pursuing personal spiritual growth.				
Energizes lay leadership.				
Is coachable.				